



POSITION TITLE: Supervisory Committee
PREPARED: April 2013

The Supervisory Committee is responsible for ensuring that the Board of Directors and the management of the Credit Union (1) meet required financial reporting objectives and (2) establish practices and procedures sufficient to safeguard members' assets. Supervisory Committee terms are for either two or three years. This is a volunteer position.

Basic Responsibilities:

1. Determine that internal controls are established and effectively maintained to achieve the Credit Union's financial reporting objectives which must be sufficient to satisfy the requirements of the Supervisory Committee audit, verification of members' accounts and its additional responsibilities.
2. Ensure that the Credit Union's accounting records and financial reports are promptly prepared and accurately reflect operations and results.
3. Determine that the relevant plans, policies and control procedures established by the Board of Directors are properly administered.
4. Confirm that policies and control procedures are sufficient to safeguard against error, conflict of interest, self-dealing and fraud.
5. Conduct, or cause to be conducted, a verification of the loan and share accounts of the members in accordance with Credit Union policy and regulatory requirements.
6. Suspend any member of the Board of Directors, if necessary, in accordance with state and federal regulations.
7. Attend monthly Supervisory Committee meetings and distribute timely minutes of all meetings to the Credit Union Administrative Assistant for further circulation to all volunteers and Credit Union management.
8. Attend regular and special meetings of the Board when required.
9. Consider the business of the Credit Union and its members to be confidential in nature and treat it accordingly. Ensure that any member records in the possession of the Committee are in a secure place.

Duties:

1. Attend monthly Committee meetings.
2. Conduct required monthly audit verifications.
3. Ensure that a verification of member accounts is performed annually.
4. Thoroughly review Board packets each month via the Boardroom Web.
5. Fulfill yearly educational requirements (see Educational Requirements).
6. Be aware of state and federal political issues regarding the credit union movement.
7. Give all assistance possible to fellow board members, appointed officers and employees of the Credit Union in the discharge of the duties of their offices.
8. Ensure that a certified audit of the financial statements is performed every three years.

Supervisory Committee Members:

1. Must be a member in good standing with the Credit Union.
2. Must be at least 18 years of age.
3. Must be bondable by the Credit Union's fidelity bond company.
4. Must authorize a criminal background check and credit check.

Educational Requirements:

1. Complete the Volunteer Achievement Program Supervisory Committee modules no later than the twelfth month in office. These are a series of six self-study booklets with a self-administered Competency test at the end of each booklet. Each Committee member is encouraged to achieve the Filene, Raiffeisen and Bergengren awards. The program provides valuable information on general credit union philosophy and operations, and the modules are provided by TRAILHEAD at no cost to the Committee member.
2. Annually required to attend one of the following: an educational program offered by Northwest Credit Union Association (NWCUA), Credit Union Executives Society (CUES), Credit Union National Association (CUNA) or two chapter meetings. A Committee member may complete three additional VAP booklets during the year in lieu of attendance at above meetings. Seminars attended outside the credit union arena, but regarding financial management, also satisfy educational requirements. Committee member will summarize the content of attended programs at their next regular Supervisory Committee meeting.

Required Meetings:

1. Monthly Supervisory Committee meeting – normally held the week prior to the Board meeting.
2. Monthly Board meeting – currently held on the fourth Monday of each month in the Credit Union’s conference room. The meeting begins at 11:30 and lasts approximately 90 minutes. A member of the Supervisory Committee shall be invited to all Board meetings subject to the discretion of the Board Chair.
3. Annual meeting of the membership – generally held in March or April.

Other Meetings:

1. Annual planning session (when invited) –for one to two days.
2. Other special Board meetings if required.

Personal Liability:

Trailhead Federal Credit Union carries Directors’ and Officers’ liability insurance through Allied Solutions, LLC. This policy protects the Credit Union’s directors, volunteers and employees from liability arising out of their duties performed for the Credit Union. A detailed list of insurance coverage is included in the Board Policy Manual.

I understand that all loans received from Trailhead Federal Credit Union must be approved by the Board of Directors.

I have read and understand the Supervisory Committee member Job Description. I agree to be legally bound to all requirements applicable to my duties as a Committee member. If, during my term of office, I find that I cannot devote sufficient time to Credit Union business and fully comply with the outlined duties and requirements, the Board will have the authority to review the circumstances and remove me from my appointment, or I may submit a letter of resignation to the chairperson of the Board of Directors.

Annually, each Committee member will be asked to review and sign this Job Description.

Date_____ Signature_____